

ANNUAL ACTION PLAN for VISION 2035

Divisions will develop an annual action plan detailing how they will meet each standard, identifying specific dates and responsible individuals (from Vision 2035).

Effective Division Operation

Constitution & Bylaws	<p>Adopted and maintained.</p> <p>Current Status: Compliant (on file) Target Date: current Resp. Individual: Larry Sebelley (Treasurer)</p>
Elected Officers	<p>Elect or appoint at least three core officers (Superintendent, Secretary, Treasurer).</p> <p>Current Status: Compliant (seven officers as of March 2026) Target Date: next election March 2027 Resp. Individual: Board</p>
Leadership Structure	<p>Established and assigned different responsibilities (e.g. Membership Chair, Program Chair, Webmaster).</p> <p>Current Status: Compliant (some positions currently vacant) Target Date: ongoing Resp. Individual: Board</p>
Regular Meetings	<p>Held a minimum of eight meetings per year (in-person or online).</p> <p>Current Status: Compliant (held eleven meetings in 2025) Target Date: ongoing Resp. Individual: Victor Gilbert (Superintendent)</p>
Open Socials	<p>Held at least two open socials per year open to members, guests, and the public.</p> <p>Current Status: Not Yet Compliant Target Date: t.b.d. Resp. Individual: Board</p>

cont.

Active Website	Developed and maintains an active website.
	Current Status: Compliant
	Target Date: ongoing updates
	Resp. Individual: Victor Gilbert (Webmaster)
Division Newsletter	Established a division newsletter with at least four issues annually.
	Current Status: Compliant (five issues annually)
	Target Date: n/a
	Resp. Individual: Rob England (Editor, Bulletin Board)

Member/Modeller Skill Growth

Promote Achievement Program (AP)	Actively promote the AP (mentoring, highlighting benefits, providing information access).
	Current Status: Compliant
	Target Date: ongoing
	Resp. Individual: Mike Chandler (AP Coordinator)
Educational Presentation	Offered at least six presentations annually (model building techniques, prototype railroading).
	Current Status: Compliant (14 clinics at RMMBC 2025)
	Target Date: ongoing
	Resp. Individual: RMMBC Committee
“Make and Take” Workshop	held at least one “make and take” workshop annually.
	Current Status: Compliant (first one at RMMBC 2025)
	Target Date: ongoing
	Resp. Individual: RMMBC Committee
Layout Tours	Organized layout tours (dependent on member willingness).
	Current Status: Compliant (held as part of RMMBC)
	Target Date: ongoing
	Resp. Individual: RMMBC Committee

cont.

Education Survey Conducted an annual survey of member desires for educational topics.

Current Status: **Not Yet Compliant**
Target Date: **t.b.d.**
Resp. Individual: **Board**

Building the Organization

Promote NMRA Membership Actively promoted NMRA membership (links, benefits, 9-Month Rail Pass).

Current Status: **Compliant (links, benefits on website)**
Target Date: **ongoing**
Resp. Individual: **Board**

Maintain HQ Contact Info Maintained accurate contact information for the division and its officers with the national office.

Current Status: **Compliant**
Target Date: **update January 2027**
Resp. Individual: **Superintendent**

Expo Participation Conducted or participated in a railroad or hobby-related expo to share information about the NMRA.

Current Status: **Compliant (regular show displays)**
Target Date: **ongoing**
Resp. Individual: **Board**

Community Event Hosted or participated in a community event to increase membership.

Current Status: **Compliant**
Target Date: **ongoing**
Resp. Individual: **Board**

Foster Fellowship Fostered fellowship and community among members, ensured that all new members have been welcomed and all members have attended at least one division event yearly.

Current Status: **Part 1 Compliant (Part 2 not realistic)**
Target Date: **ongoing**
Resp. Individual: **Membership Coordinator (Doug Hicks)**

Public Outreach & Visibility

Public Event Engagement Expo Booth	Engaged with the public through events (train shows, expos, community events, public ride days). Current Status: Compliant (regular show displays) Target Date: ongoing Resp. Individual: Board
Coordinate with Hobby Shops	Coordinated with local hobby shops (e.g. listing shops, collaborating on education) if possible. Current Status: Not Yet Compliant (in progress) Target Date: June (BC Hobbies; Sept (Intercity) Resp. Individual: Dan R. (BC Hobbies); Tim H. (Intercity)
Public Access to Experiences	Offered public access to model railroading experiences (e.g. layout tours, public ride days). Current Status: Not Compliant Target Date: t.b.d. Resp. Individual: Board

Higher Priority Items (Not Compliant)

Open Socials	Held at least two open socials per year open to members, guests, and the public.
Education Survey	Conducted an annual survey of member desires for educational topics.
Public Access to Experiences	Offered public access to model railroading experiences (e.g. layout tours, public ride days).

Lower Priority Items (Not Yet Fully Compliant)

Leadership Structure	Established and assigned different responsibilities (e.g. Membership Chair, Program Chair, Webmaster).
Coordinate with Hobby Shops	Coordinated with local hobby shops (e.g. listing shops, collaborating on education) if possible.

Note: This action plan was shared online with the membership at our Annual General Meeting in March, and will be presented in person at our forthcoming *Railway Modellers Meet of BC* in May.